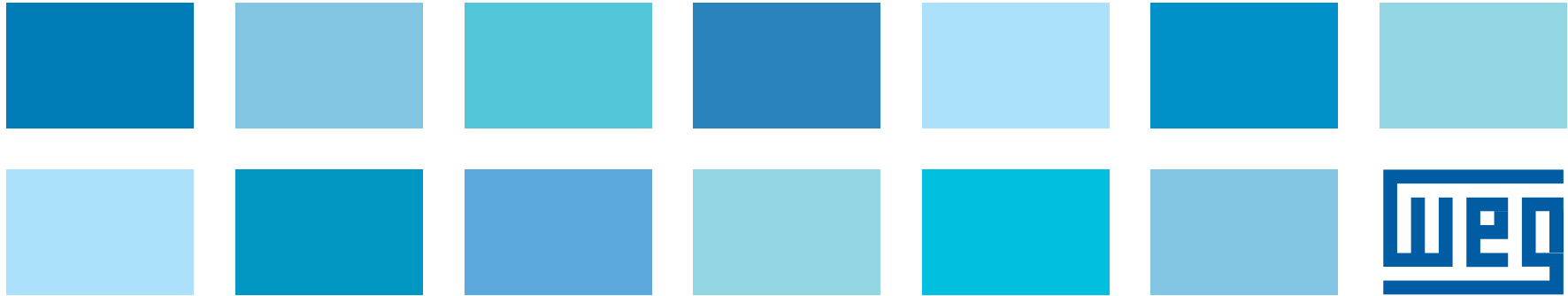


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# GLOBAL MEPS GUIDE FOR LOW VOLTAGE MOTORS

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# Understanding MEPS

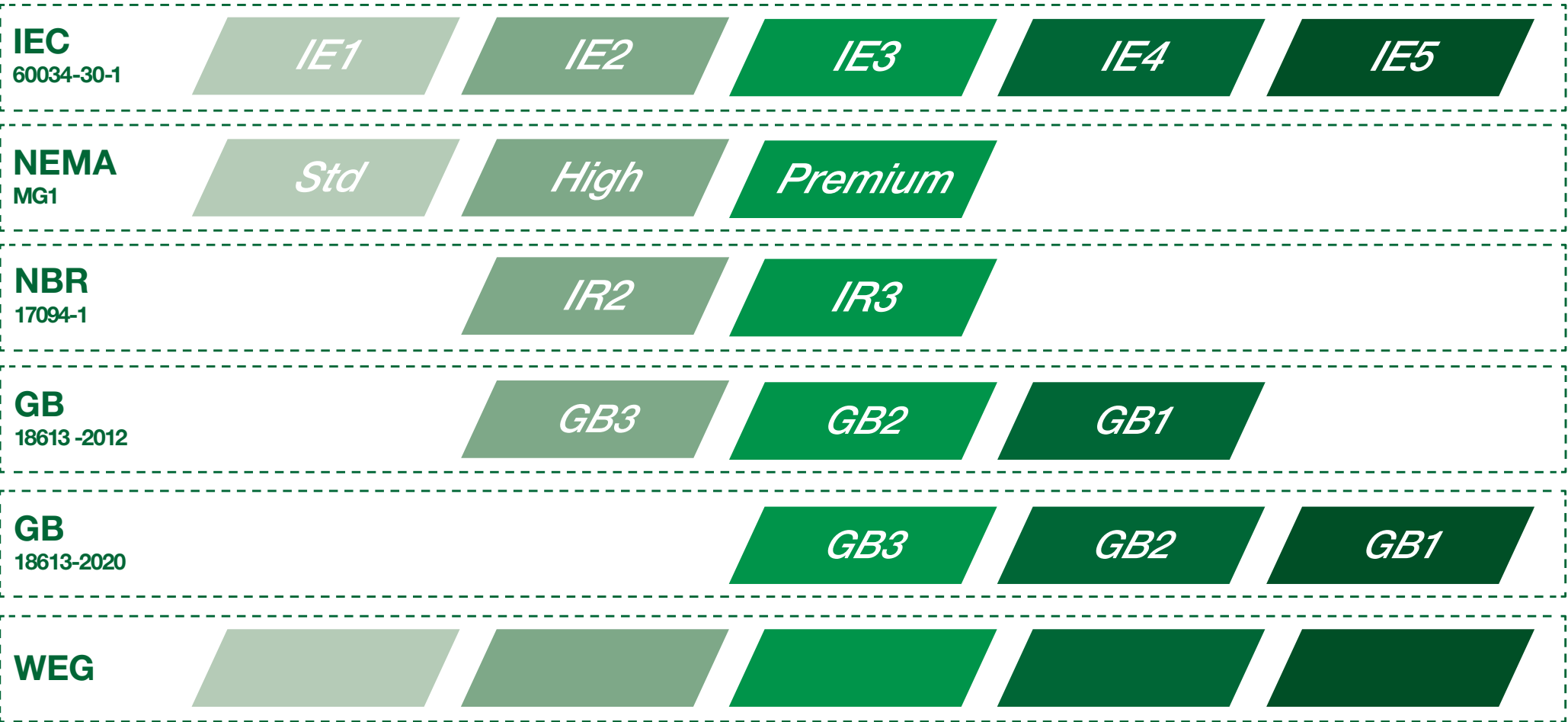
The increasing demand for electrical energy to sustain global development requires consistent heavy investment in power supply generation. However, in addition to complex medium and long term planning, these investments rely on natural resources, which are becoming depleted due to constant pressures upon the environment. The best strategy, therefore, to maintain energy supply in the short term is to avoid wastage and increase energy efficiency. Electric motors play a major role in this strategy; since around **40% of global energy demand is estimated to be related to electric motor applications.**

As a consequence of this need to reduce energy consumption and carbon dioxide emissions, many Governments worldwide have imposed local Regulations, also known as **MEPS (Minimum Energy Performance Standards)** to numerous types of equipment, including electric motors.

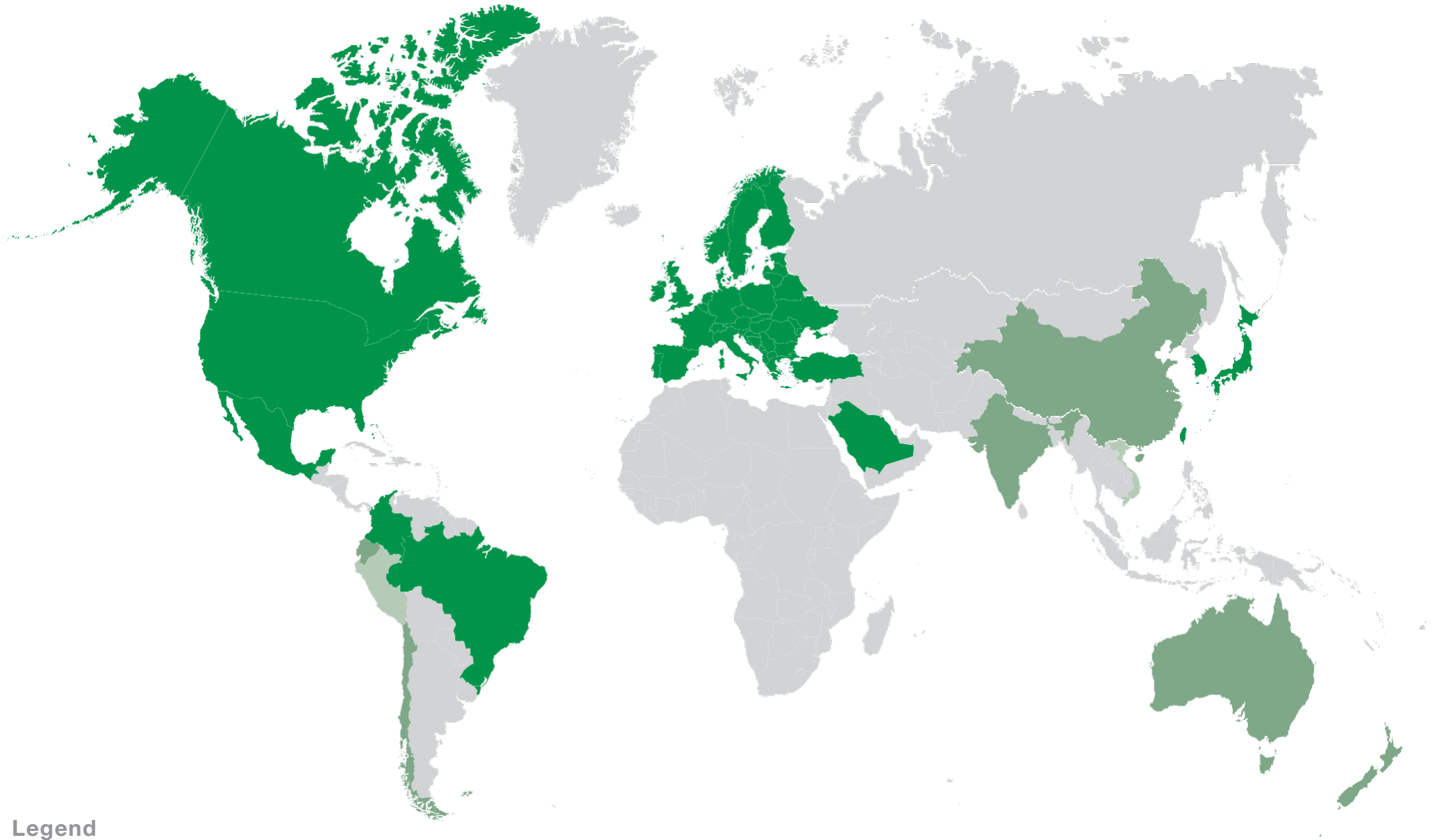
Whilst the specific requirements of these MEPS differ slightly between countries, the implementation of regional standards such as ABNT, IEC, MG-1, which define the efficiency levels and test methods to determine these efficiencies, allow a standardization of the definition, measurement and publication format for efficiency data amongst motor manufacturers, simplifying the correct motors' selection.

WEG fully understands the requirements of these Global regulations, and today offers one of the most comprehensive ranges of electric motors complying with these minimum efficiency levels. Furthermore, as a forward thinking Company whose philosophy is to provide its Customers with products which offer optimum performance, energy savings, fast return on investment and sustainability, **WEG continues to focus its efforts in the research and development of electric motors with efficiency levels exceeding those defined in currently published International standards.**

# Efficiency Grades



# Guide to Mandatory Efficiency Regulations Worldwide Overview



## Legend



*The efficiency levels are according to the data square of page 3.  
Countries in gray color do not have established local Regulations for Minimum Energy Performance Standards.*

# Predicted Changes

Country	Current Efficiency Level	New Efficiency Level	When will it change	What will it change	Certifying Body/ Requirement
Europe	IE3 or IE2 with VFD (2 to 6 poles)	IE3	07/2021	<ul style="list-style-type: none"> <li>Includes 8-pole motors.</li> <li>Extends the range of three-phase safe area motors (0.75 to 1000 kW).</li> <li>Includes three-phase safe area motors able to operate with VFD.</li> <li>Includes three-phase motors Ex ec, Ex tb, Ex tc, Ex dc, Ex db, Ex db eb.</li> </ul>	CE
		IE4	07/2023	<ul style="list-style-type: none"> <li>Three-phase safe area motors (75 to 200 kW of 2 to 6 poles).</li> </ul>	
	-	IE2	07/2021	<ul style="list-style-type: none"> <li>Three-phase motors of 2 to 8 poles for safe area and Ex ec, Ex tb, Ex tc, Ex dc, Ex db, Ex db eb hazardous area (0,12 to &lt;0,75 kW).</li> </ul>	
			07/2023	<ul style="list-style-type: none"> <li>Three-phase motors of 2 to 8 poles Ex eb (0,12 to 1000 kW).</li> <li>Single-phase motors of 2 to 8 poles (&gt;0,12 kW).</li> </ul>	
Colombia	IE2	IE3	09/2021	<ul style="list-style-type: none"> <li>Three-phase motors of 0,75 to 375 kW (without VFD).</li> </ul>	RETIQ
Ukraine	-	IE3	09/2021	<ul style="list-style-type: none"> <li>It takes effect the Decree N° 157, a Resolução N° 804 and the Resolution N° 1184.</li> </ul>	CE
China	GB3 (IE2)	GB3 (IE3)	06/2021	<ul style="list-style-type: none"> <li>Includes 8-pole motors.</li> <li>Extends the range of three-phase motors (0.75 to 1000 kW).</li> <li>Includes single-phase motors.</li> </ul>	CEL

# SOUTH AMERICA

Argentina

Brazil

Chile

Colombia

Ecuador

Peru



# ARGENTINA



Regulation	Disposición 230/2015	
Standard	IRAM 62409:2014	IRAM 62405:2012
Power supply system	Single-phase	Three-phase
Minimum energy performance	IE00	IE0
Minimum energy performance when is able to operate with inverter frequency	Not applicable	IE0
Output (kW)	0,12 up to 7,5 kW	0,75 up to 30 kW
Number of poles	2, 4 and 6	
Voltage (V)	up to 200 V	up to 380 V
Frequency (Hz)	50 Hz or 50/60 Hz	
Service Duty	S1	
Cooling method	TEFC, ODP	
Degree of protection	IP 2X up to IP 66	
Area classification	Safety area	
Altitude	All	
Ambient temperature	All	
Required documentation	Certificate	

## Requirements

- Energy efficiency level label.



\* Multi-voltage motors that have 220 V (single-phase) or 380 V (three-phase) as one of the operating voltages are covered by scope.

Minimum efficiency level:  
regulation does not set a minimum  
efficiency level for motors.



# BRAZIL



Regulation	Portaria nº 01/2017
Standard	ABNT NBR 17094-1
Power supply system	Three-phase
Minimum energy performance	IR3
Minimum energy performance when is able to operate with inverter frequency	IR3
Output (kW)	0.12 up to 370 kW (0,16 up to 500 cv)
Number of poles	2, 4, 6 and 8
Voltage (V)	up to 1000 V
Frequency (Hz)	60 Hz or 60/50 Hz
Service Duty	S1 or S3 $\geq$ 80%
Cooling method	TEFC, ODP, TEO
Degree of protection	IP 00 up to IP 66
Area classification	Safety and hazardous area (only Ex ec)
Altitude	All
Ambient temperature	All
Required documentation	Register by model

## Requirements

- Mandatory label (can be on the motor nameplate).

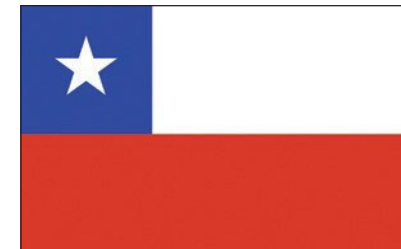


**IR3**





# CHILE



Regulation	NCh 3086 of 2008
Standard	IEC 60034-30-1
Power supply system	Three-phase
Minimum energy performance	IE2
Minimum energy performance when is able to operate with inverter frequency	IE2
Output (kW)	0,75 up to 7,5 kW
Number of poles	2, 4 and 6
Voltage (V)	up to 690 V
Frequency (Hz)	50 Hz or 50/60 Hz
Service Duty	S1
Cooling method	All
Degree of protection	All
Area classification	Safety area
Altitude	All
Ambient temperature	All
Required documentation	Certificate

## Requirements

■ Motors held in stock by distributors must be certified for the Energy label according PE n° 7/01/2 and efficiency and safety labels.



IE2



# COLOMBIA

**NEW**  
**09/2021**

Regulation	RETIQ 2015			
Standard	Resolution nº 4 1012:2015			
Power supply system	Single-phase	Three-phase	Three-phase	Three-phase
Minimum energy performance	IE1	IE2	IE3	IE3
Minimum energy performance when is able to operate with inverter frequency	Not applicable	IE2	IE2	IE2
Output (kW)	0,18 up to 1,5 kW	0,18 up to ≤7,5 kW	≥ 7,5 kW **	≥ 0,75 kW
Number of poles	2, 4 and 6	2, 4, 6 and 8	2, 4, 6 and 8	2, 4, 6 and 8
Voltage (V)	up to 240 V	up to 600 V	up to 600 V	up to 600 V
Frequency (Hz)	60 Hz or 50/60 Hz			
Service Duty	S1			
Cooling method	TEFC, ODP			
Degree of protection	IP 00 up to IP 66			
Area classification	Safety area			
Altitude	All			
Ambient temperature	All			
Required documentation	Self declaration			

Note:

\*For outputs  $\geq 7,5$  kW

\*\* The commercialization of IE2 motors was postponed until December 2020.

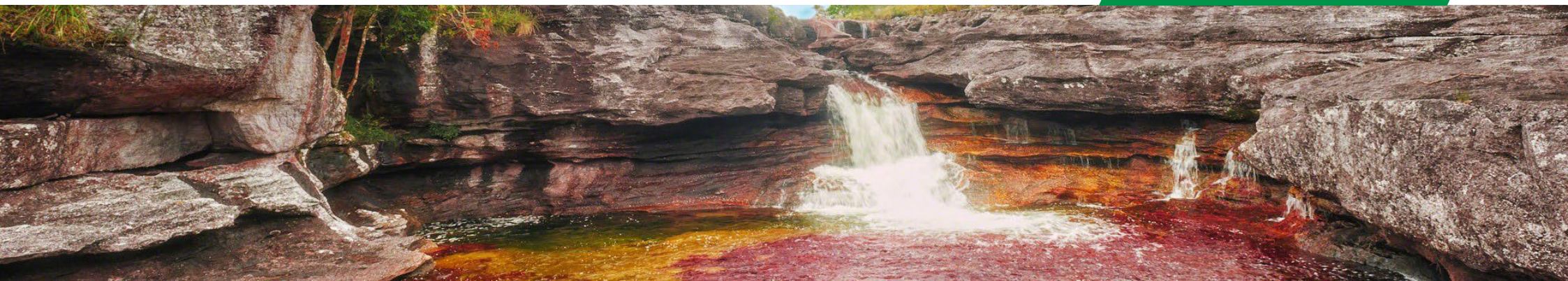


## Requirements

- Energy efficiency level label.



**Single-phase IE1**  
**Three-phase IE3\***



# ECUADOR



Regulation	RTE INEN 145	
Standard	IEC60034-30-1	
Power supply system	Single-phase	Three-phase
Minimum energy performance	IE2	IE2
Minimum energy performance when is able to operate with inverter frequency	Not applicable	IE2
Output (kW)	0,18 up to 1,5 kW	0,746 up to 373 kW
Number of poles	2, 4 and 6	2, 4, 6 and 8
Voltage (V)	up to 1000 V	
Frequency (Hz)	60 Hz	
Service Duty	S1	
Cooling method	TEFC, ODP, TEAO	
Degree of protection	IP 00 up to IP 66	All
Area classification	Safety and hazardous area	
Altitude	Up to 4000 m	
Ambient temperature	-20 up to 60 °C	
Required documentation	Self declaration	

*IE2*



# PERU



Regulation	Decreto Supremo N° 009-2017-EM
Standard	Law 27345-2000
Power supply system	Three-phase
Minimum energy performance	IE1
Minimum energy performance when is able to operate with inverter frequency	IE1
Output (kW)	0.75 up to 375 kW
Number of poles	2, 4 and 6
Voltage (V)	up to 600 V
Frequency (Hz)	60 Hz
Service Duty	S1 or S3 $\geq$ 80%
Cooling method	TEFC, ODP, TEAO
Degree of protection	$\geq$ IP21
Area classification	Safety and hazardous area
Altitude	All
Ambient temperature	All
Required documentation	Certificate

## Requirements

- Energy efficiency level label.

<b>ENERGIA</b>	
Fabricante	XYZ
Modelo	XYZ
<b>Más eficiente (Menor consumo)</b>	
<b>Menos eficiente (Mayor consumo)</b>	
Los resultados se obtienen aplicando los métodos de ensayo descritos en las Normas Técnicas Peruanas e internacionales correspondientes	
La etiqueta debe ir adherida al motor, debiendo permanecer hasta ser adquirido por el consumidor	Entidad Certificadora

IE1



# NORTH AMERICA

Canada

United States of America

Mexico



# CANADA



Regulation	Amendment 14 to Energy Efficiency Regulations - Small Electric Motors	Amendment 13 to Energy Efficiency Regulations - Electric Motors
Standard	IEEE Std 114-2010, IEEE Std 112-2004, CSA C390-10, CSA C747-09	IEEE Std 112-2004, CSA C390-10
Power supply system	Single-phase or Three-phase	Three-phase
Minimum energy performance	Premium	NEMA Premium
Minimum energy performance when is able to operate with inverter frequency	Not applicable	NEMA Premium
Output (kW)	0.25 up to 3 HP (0,18 up to 2,2 kW) *	1 up to 500 HP ( 0,75 up to 375 kW)**
Number of poles	2, 4 and 6	2, 4, 6 and 8
Voltage (V)	All	up to 600 V
Frequency (Hz)	60 Hz or 50/60 Hz	
Service Duty	S1	
Cooling method	ODP	TEFC, ODP, TENV, TEBC
Degree of protection	All	
Area classification	Safety area	Safety and hazardous area
Altitude	All	
Ambient temperature	All	
Required documentation	Certificate	

*Note:*  
 \*Applicable to frame sizes NEMA 42, 48 and 56 (IEC 63 and 71).  
 \*\*Applicable to frame sizes from NEMA 143 (IEC 90 and above).  
 \*\*\*NEMA motors up to 5 kV can bear the NEMA Premium Mark, as long as they meet the minimum estimated values, even if they are out of DOE scope without CC029A.



**Premium  
NEMA Premium**



# UNITED STATES OF AMERICA



Regulation	DOE 10 CFR Part 431 - Subpart X - Small Electric Motors	DOE 10 CFR Part 431 - Subpart B - Electric Motors
Standard	IEEE Std 114-2010, IEEE Std 112-2004, CSA C390-10, CSA C747-09	IEEE Std 112-2004, CSA C390-10
Power supply system	Single-phase or Three-phase	Three-phase
Minimum energy performance	Premium	NEMA Premium
Minimum energy performance when is able to operate with inverter frequency	Not applicable	NEMA Premium
Output (kW)	0.25 up to 3 HP (0,18 up to 2,2 kW) *	1 up to 500 HP ( 0,75 up to 375 kW)**
Number of poles	2, 4 and 6	2, 4, 6 and 8
Voltage (V)	All	up to 600 V
Frequency (Hz)	60 Hz or 50/60 Hz	
Service Duty	S1	
Cooling method	ODP	TEFC, ODP, TENV, TEBC
Degree of protection	All	
Area classification	Safety area	Safety and hazardous area
Altitude	All	
Ambient temperature	All	
Required documentation	Certificate	

*Note:*  
 \*Applicable to frame sizes NEMA 42, 48 and 56 (IEC 63 and 71).  
 \*\*Applicable to frame sizes from NEMA 143 (IEC 90 and above).  
 \*\*\*NEMA motors up to 5 kV can bear the NEMA Premium Mark, as long as they meet the minimum estimated values, even if they are out of DOE scope without CC029A.

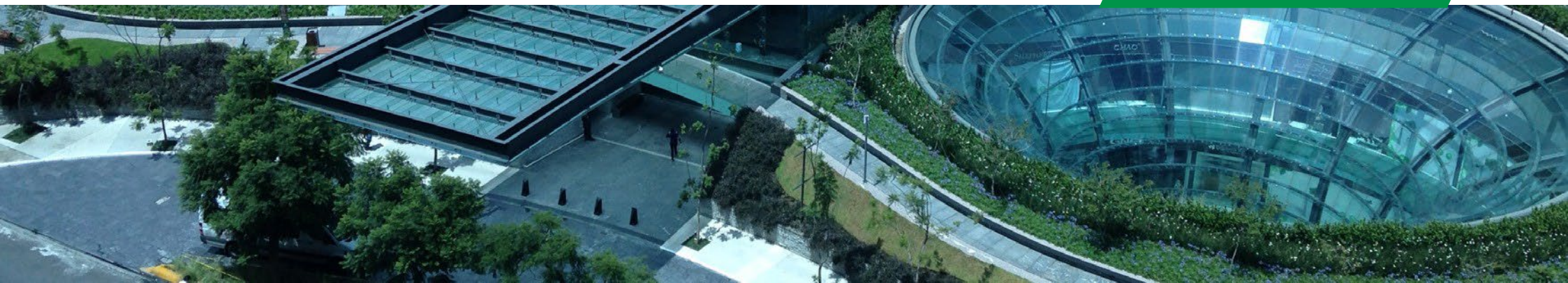


# MEXICO



Regulation	NOM-014-ENER-2004	NOM-016-ENER-2016
Standard	NOM-014-ENER-2004	NOM-016-ENER-2016
Power supply system	Single-phase	Three-phase
Minimum energy performance	-	NEMA Premium
Minimum energy performance when is able to operate with inverter frequency	-	NEMA Premium
Output (kW)	0.18 up to 1.5 kW	1 up to 500 HP ( 0,75 up to 375 kW)
Number of poles	2, 4 and 6	2, 4, 6 and 8
Voltage (V)	All	up to 600 V
Frequency (Hz)	60 Hz or 50/60 Hz	
Service Duty	All	S1
Cooling method	All	
Degree of protection	All	
Area classification	Safety area	Safety and hazardous area
Altitude	All	
Ambient temperature	All	
Required documentation	Certificate	

*Premium*





# EUROPE

European Union

Ukraine

Great Britain



# EUROPEAN UNION



<b>NEW 07/2021</b>	<b>NEW 07/2023</b>
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Regulation	Directive 2009-125-EC Regulation 640-2009	Regulation EU 1781/2019				
Standard	IEC 60034-30-1					
Power supply system	Three-phase				Single-phase	
Minimum energy performance	IE3	IE3	IE2	IE4	IE2	
Minimum energy performance when is able to operate with inverter frequency	IE2	IE3	IE2	IE4	IE2	
Output (kW)	0,75 up to 375 kW	0,75 up to 1000 kW	0,12 up to <0,75 kW	75 up to 200 kW	0,12 up to 1000 kW	
Number of poles	2, 4 and 6	2, 4, 6 and 8		2, 4 and 6	2, 4, 6 and 8	
Voltage (V)	up to 1000 V					
Frequency (Hz)	50 Hz or 50/60 Hz	50 Hz or 60 Hz				
Service Duty	S1, S3 ≥ 80% or S6 ≥ 80%					
Cooling method	TEFC, TEBC, ODP	TEFC, TEBC, ODP, TEAO				
Degree of protection	IP 00 up to IP 66					
Area classification	Safety area	Safety and hazardous area (Ex ec, Ex tc, Ex tb, Ex db, Ex dc, Ex db eb)		Safety area	Hazardous area (Ex eb)	
Altitude	Up to 4000 m					
Ambient temperature	-30 up to 60 °C					
Required documentation	Self declaration					



# UKRAINE



## NEW 09/2021

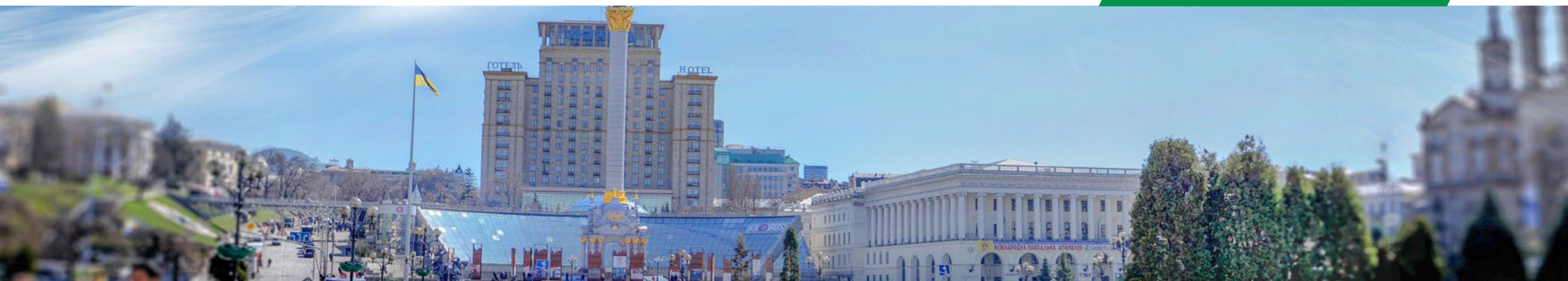
Regulation	Decree N° 157, Resolution N° 804 and Resolution N° 1184
Standard	IEC 60034-2-1
Power supply system	Three-phase
Minimum energy performance	IE3
Minimum energy performance when is able to operate with inverter frequency	IE2
Output (kW)	0.75 up to 375 kW
Number of poles	2, 4 and 6
Voltage (V)	up to 1000 V
Frequency (Hz)	50 Hz
Service Duty	S1 or S3 $\geq$ 80%
Cooling method	All
Degree of protection	All
Area classification	Safety area
Altitude	Up to 4000 m
Ambient temperature	Up to 60 °C
Required documentation	Self declaration

## Requirements

- The motor must be identified with the logo.



**IE3**



# GREAT BRITAIN



**NEW 07/2021** **NEW 07/2023**

Regulation	The Ecodesign for Energy-Related Products and Energy Information (Amendment) (EU Exit) Regulations 2019	The Ecodesign for Energy-Related Products and Energy Information (Amendment) (EU Exit) Regulations 2020				
Standard	IEC 60034-30-1					
Power supply system	Three-phase				Single-phase	
Minimum energy performance	IE3	IE3	IE2	IE4	IE2	IE2
Minimum energy performance when is able to operate with inverter frequency	IE2	IE3	IE2	IE4	IE2	Not applicable
Output (kW)	0,75 up to 375 kW	0,75 up to 1000 kW	0,12 up to <0,75 kW	75 up to 200 kW	0,12 up to 1000 kW	
Number of poles	2, 4 and 6	2, 4, 6 and 8		2, 4 and 6	2, 4, 6 and 8	
Voltage (V)	up to 1000 V					
Frequency (Hz)	50 Hz or 50/60 Hz	50 Hz or 60 Hz				
Service Duty	S1, S3 ≥ 80% or S6 ≥ 80%					
Cooling method	TEFC, TEBC, ODP	TEFC, TEBC, ODP, TEAO				
Degree of protection	IP 00 up to IP 66					
Area classification	Safety area	Safety and hazardous area (Ex ec, Ex tc, Ex tb, Ex db, Ex dc, Ex db eb)		Safety area	Hazardous area (Ex eb)	Safety area
Altitude	Up to 4000 m					
Ambient temperature	-30 up to 60 °C					
Required documentation	Self declaration					

**IE3**



# OCEANIA

Australia

New Zealand



# AUSTRALIA

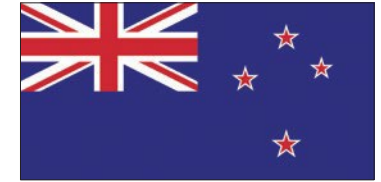


Regulation	GEMS Act of 2019
Standard	IEC 60034-30-1
Power supply system	Three-phase
Minimum energy performance	IE2
Minimum energy performance when is able to operate with inverter frequency	IE2
Output (kW)	0.73 up to <185 kW
Number of poles	2, 4, 6 and 8
Voltage (V)	up to 1100 V
Frequency (Hz)	50 Hz or 60 Hz
Service Duty	All except S2
Cooling method	TEFC, ODP, TEAO
Degree of protection	IP 00 up to IP 66
Area classification	Safety and hazardous area
Altitude	All
Ambient temperature	All
Required documentation	Register by model

*IE2*

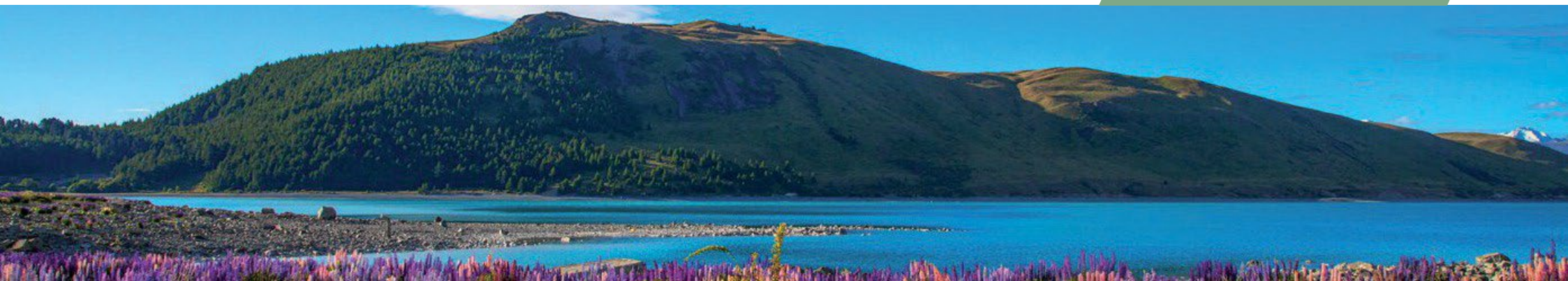


# NEW ZEALAND



Regulation	GEMS Act of 2019
Standard	IEC 60034-30-1
Power supply system	Three-phase
Minimum energy performance	IE2
Minimum energy performance when is able to operate with inverter frequency	IE2
Output (kW)	0.73 up to <185 kW
Number of poles	2, 4, 6 and 8
Voltage (V)	up to 1100 V
Frequency (Hz)	50 Hz or 60 Hz
Service Duty	All except S2
Cooling method	TEFC, ODP, TEO
Degree of protection	IP 00 up to IP 66
Area classification	Safety and hazardous area
Altitude	All
Ambient temperature	All
Required documentation	Register by model

*IE2*



# ASIA

Saudi Arabia

India

Japan

South Korea

Singapore

China

Taiwan





# SAUDI ARABIA



Regulation	BOD (Board of Directors) MEETING N° 163	
Standard	SASO 2893:2018	
Power supply system	Three-phase	
Minimum energy performance	IE3	IE1
Minimum energy performance when is able to operate with inverter frequency	IE3	IE1
Output (kW)	0.75 up to 375 kW	
Number of poles	2, 4, 6 and 8	
Voltage (V)	50 up to 1000 V	
Frequency (Hz)	60 Hz or 60/50 Hz	
Service Duty	S1	
Cooling method	TEBC, TEFC, ODP, TENV	TEAO, ODPA0
Degree of protection	All	
Area classification	Safety area	Hazardous area
Altitude	Up to 4000 m	
Ambient temperature	-20 up to 60 °C	
Required documentation	Energy Efficiency Certificate by model	Exclusive application certificate by model

## Requirements

- Smart Code on the nameplate, used on the motor register.

**IE3**



# INDIA



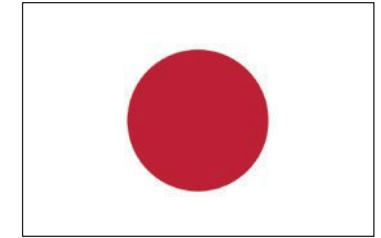
Regulation	The Gazette of India S.O.178
Standard	IS 12615:2018
Power supply system	Three-phase
Minimum energy performance	IE2
Minimum energy performance when is able to operate with inverter frequency	IE2
Output (kW)	0.12 up to 1000 kW
Number of poles	2, 4, 6 and 8
Voltage (V)	up to 1000 V
Frequency (Hz)	50 Hz or 50/60 Hz
Service Duty	S1
Cooling method	IC411 (TEFC), IC416, IC417, IC418 (TEAO)
Degree of protection	IP 23 up to IP 66
Area classification	Safety area
Altitude	Up to 4000 m
Ambient temperature	-20 up to 60 °C
Required documentation	Certificate

## Requirements

- The motor must be identified with the logo.



# JAPAN

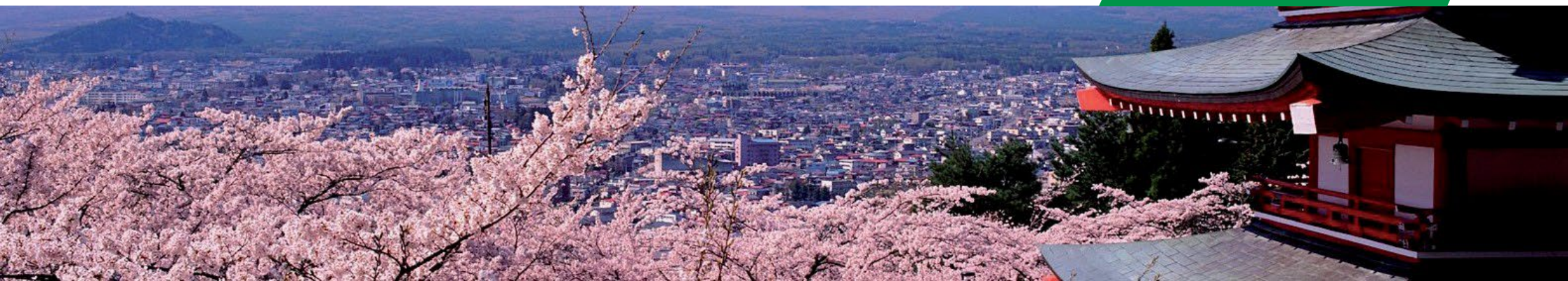


Regulation	Energy Saving Act / Top Runner Program
Standard	JIS C 4034-30
Power supply system	Three-phase
Minimum energy performance	IE3
Minimum energy performance when is able to operate with inverter frequency	-
Output (kW)	0.75 up to 375 kW
Number of poles	2, 4 and 6
Voltage (V)	up to 1000 V
Frequency (Hz)	50 Hz, 60 Hz or 50/60 Hz
Service Duty	S1, S3 $\geq$ 80%
Cooling method	All
Degree of protection	All
Area classification	Safety area
Altitude	All
Ambient temperature	From -20 °C and above
Required documentation	Self declaration

## Requirements

- Importer must provide a self declaration for Efficiency level.

**IE3**



# SOUTH KOREA



Regulation	MKE-2017-206
Standard	KS C IEC 60034
Power supply system	Three-phase
Minimum energy performance	IE3
Minimum energy performance when is able to operate with inverter frequency	-
Output (kW)	0.75 up to 375 kW
Number of poles	2, 4, 6 and 8
Voltage (V)	up to 600 V
Frequency (Hz)	60 Hz
Service Duty	All except S2
Cooling method	TEFC, ODP
Degree of protection	All
Area classification	Safety and hazardous area
Altitude	All
Ambient temperature	-15 up to 40 °C
Required documentation	Register by model

## Requirements

- Energy efficiency level label.



**IE3**



# SINGAPORE



Regulation	Energy Conservation Act (Cap. 92C)
Standard	IEC 60034-2-1
Power supply system	Three-phase
Minimum energy performance	IE3
Minimum energy performance when is able to operate with inverter frequency	IE3
Output (kW)	0.75 up to 375 kW
Number of poles	2, 4 and 6
Voltage (V)	up to 1000 V
Frequency (Hz)	50 Hz or 50/60 Hz
Service Duty	S1, S3 $\geq$ 80%, S6 or S9
Cooling method	TEFC, ODP, TEAO
Degree of protection	All
Area classification	Safety area
Altitude	up to 1000 m
Ambient temperature	-30 up to 60 °C
Required documentation	Certificate

## Requirements

- Importer's register.

**IE3**



# CHINA



**NEW  
06/2021**

Regulation	Decree n° 35 (CEL 007:2006)	Draft CEL 007:202	CEL 038:2020 Three-phase Permanent Magnet
Standard	GB 18613-2012	GB 18613-2020	GB 30253-2013
Power supply system	Three-phase	Single-phase and Three-phase	Three-phase
Minimum energy performance	GB3 (IE2)	GB3 (IE3)	GB3
Minimum energy performance when is able to operate with inverter frequency	GB3 (IE2)	GB3 (IE3)	GB3
Output (kW)	0,75 up to 375 kW	0,12 up to 1000 kW	0,55 up to 90 kW
Number of poles	2, 4 and 6	2, 4, 6 and 8	6 and 8
Voltage (V)	up to 1000 V		
Frequency (Hz)	50 Hz or 50/60 Hz		
Service Duty	S1 or S3 ≥ 80%		
Cooling method	TEFC (IC 411)	TEFC (IC 411) or TEBC (IC 416)	
Degree of protection	IP 44 up to IP 66		
Area classification	Safe and hazardous area		
Altitude	up to 1000 m		
Ambient temperature	-20 up to 40 °C	All	
Required documentation	Register by model		

## Requirements\*

- Energy efficiency level label. Nameplate shall record:
- Name of manufacturer in Chinese
- Marking GB 18613-2012 and its efficiency value
- Term “Three-phase induction motor“

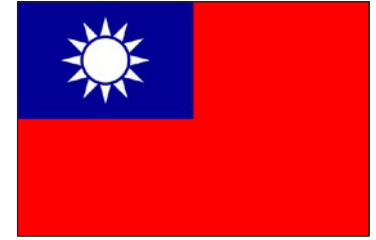
*\*Only for three-phase motors from 0,75 up to 375 kW.*



# GB3 (IE2)



# TAIWAN



Regulation	Efficiency Standard and Benchmarks and BSMI Regulatory Inspection
Standard	CNS 14400
Power supply system	Three-phase
Minimum energy performance	IE3
Minimum energy performance when is able to operate with inverter frequency	IE3
Output (kW)	0.75 up to 200 kW
Number of poles	2, 4 and 6
Voltage (V)	up to 600 V
Frequency (Hz)	60 Hz or 50/60 Hz
Service Duty	S1
Cooling method	All
Degree of protection	All
Area classification	Safety area
Altitude	All
Ambient temperature	up to 40 °C
Required documentation	-

*IE3*



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operations visit our website



[www.weg.net](http://www.weg.net)



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 [motores@weg.net](mailto:motores@weg.net)

 Jaraguá do Sul - SC - Brasil

Cod: 50060049 | Rev: 09 | Date (m/a): 05/2021.

The values shown are subject to change without prior notice.

The information contained is reference values.